

Beechcraft



Hawker

TEXTRON AVIATION

Team,

The Coronavirus (COVID-19) pandemic has created unusual and uncertain times for our company, our country and our world. We have been evaluating how we operate our business during this quickly evolving situation.

Today, we are announcing a four-week furlough for most of our U.S.-based employees, to be taken during the Monday, March 23 through Friday, May 29 timeframe.

As tough as this situation is, your safety and well-being remain our top priority. This decision will allow us to do our part in mitigating and containing the spread of COVID-19 through social distancing, while continuing to support our customers.

Due to anticipated market conditions, we are adjusting production to align with anticipated market production. This is a very difficult first step in responding to a situation that has affected our entire world.

While there is much instability surrounding the COVID-19 pandemic and global markets, what's not uncertain is our ability to weather this time as a company. I know we can persevere through this.

Thank you for your cooperation and support.

A handwritten signature in black ink, appearing to read 'Ron', with a stylized flourish at the end.

Ron Draper
President and CEO